



**FAMILIARIZATION PROGRAM FOR
NON-EXECUTIVE DIRECTORS**

This Familiarization Program (“the Program”) for Non-Executive Directors of **Strides Pharma Science Limited** (“the Company”) has been adopted by the Board of Directors pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Purpose

The Program aims to provide insights into the Company to enable the Non-Executive Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

2.1 The Company shall through its Executive Directors/ Senior Managerial Personnel conduct programs/ presentations periodically to familiarize the Non-Executive Directors with the strategy, operations and functions of the Company;

2.2 Such programs/ presentations will provide an opportunity to the Non-Executive Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and such other areas as may arise from time to time;

2.3 The programs/ presentations shall also familiarize the Non-Executive Directors with their roles, rights and responsibilities;

2.4 The Company conducts an introductory familiarization program by giving an induction kit, when a new Director comes on the Board of the Company.

2.5 The Company’s management also organizes presentations to the Non-Executive Directors to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board Members.

3. Disclosure of the Policy

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

The Board will review this Program as may be deemed necessary and in accordance with any regulatory amendments.

Details of familiarization programmes imparted to Non-Executive Directors during the FY 2017-2018

#	Particulars of the programmes/ presentations	Date	Name of the Non-Executive Directors					
			S Sridhar ID	Bharat Shah ID	Sangita Reddy ID	Homi Khusrokhana ID	Arun Kumar NED from May 18, 2017	Deepak Vaidya NED
1	Business Strategy and meeting with Senior Executives	Aug 10, 2017	2 hours	2 hours	-	2 hours	2 hours	2 hours
		Oct 31, 2017	2 hours	2 hours	2 hours	2 hours	2 hours	2 hours
		Feb 8, 2018	2 hours	-	-	2 hours	2 hours	2 hours
2	Pharma Market, Industry Performance and Regulatory Landscape (1 hour per meeting)	Quarterly Board Meetings	4 hours	3 hours	1 hour	3 hours	4 hours	3 hours
	Total Duration (in hours)		10 Hours	7 hours	3 hours	9 hours	10 hours	9 hours

- Mr. Sridhar and Mr. Arun Kumar has attended 7 programmes during the FY 2017-2018.
- Mr. Homi Khusrokhana and Mr. Deepak Vaidya has attended 6 programmes during the FY 2017-2018
- Mr. Bharat Shah has attended 5 programmes during the FY 2017-2018.
- Ms. Sangita Reddy has attended 2 programmes during the FY 2017-2018.

Details of familiarization programmes imparted to Non-Executive Directors during the FY 2018-2019

#	Particulars of the programmes/ presentations	Date	Name of the Non-Executive Directors				
			S Sridhar ID	Bharat Shah ID	Sangita Reddy ID	Homi Khusrokhana ID	Deepak Vaidya NED
1.	Pharma Market, Industry Performance (1 hour per meeting)	Quarterly Board Meetings	4 hours	4 hours	4 hours	4 hours	4 hours
2.	Facility Visit	May, 2018	4 hours	4 hours	-	4 hours	4 hours
3.	Update on key regulatory changes in the corporate laws (0.5 hour per meeting)	Quarterly Board Meetings (Aug 2018, Oct 2018, Jan 2019)	1.5 hours	1.5 hours	0.5 hours	1.5 hours	1.5 hours
Total Duration (in hours)			9.5 Hours	9.5 hours	4.5 hours	9.5 hours	9.5 hours
Cumulative as at March 31, 2019 (in hours)			19.5 hours	16.5 hours	7.5 hours	18.5 hours	18.5 hours

Note: Mr. Arun Kumar moved from Non-Executive position to Executive position w.e.f April 1, 2018 and further re-designated as Managing Director and Group CEO w.e.f May 18, 2018.